

# *Town of Hampton*



Town of Hampton

State of New Hampshire

## 2013 Town Warrant

To the inhabitants of the Town of Hampton, in the County of Rockingham, and the State of New Hampshire, qualified to vote in town affairs:

You are hereby notified to meet at eight-thirty o'clock in the forenoon in the auditorium of the Winnacunnet High School, Alumni Drive, on Saturday, February 2, 2013, for the first session of the Annual Town Meeting for the transaction of all business other than voting by official ballot.

In accordance with the action on Article 14 of the 1996 Town Meeting (pursuant to RSA 40:13), the second session of the Annual Town Meeting to elect officers by official ballot and to vote on questions required by law to be inserted on said official ballot, shall be held on Tuesday, March 12, 2013 at seven o'clock in the forenoon at the Winnacunnet Cafeteria, Alumni Drive. The polls will not close before eight o'clock in the evening.

Further, you are notified that the Moderator will process the absentee ballots beginning at 1:00 o'clock in the afternoon on Tuesday, March 14, 2013, pursuant to RSA 659:49.

### ARTICLE 1

To choose by non-partisan Ballot:

One (1) Selectman for a 3-Year term; One (1) Town Clerk for a 3-Year term; One (1) Supervisor of the Checklist for a 1-yr Term; Cemetery Trustee for a 3-Year term; One (1) Library Trustee for a 3-Year term; Four (4) Members of the Budget Committee for 3-Year terms; Two (2) Members of the Budget Committee for 1-Year terms; Two (2) Members of the Planning Board for 3-Year Terms; One (1) Trustee of the Trust Funds for a 3-Year term; One (1) Member of the Zoning Board of Adjustment for a 3-Year term.

## ARTICLE 2

### **ARTICLE V - SIGNS**

Amend the following sections of Article V. Signs

#### Section 5.2 Definitions

**Changeable Copy and Electronic Signage Sign:** A sign or portion thereof with characters, letters, or illustrations that can be changed or rearranged manually or electronically without altering the face or surface of the sign.

**Section 5.4.2** Permitted signs for all zones are indicated in Table I with the following restrictions:

##### a) Freestanding signs

- 1) Where a ~~zoning~~ lot or building fronts on more than one public street, the provisions of this ordinance shall apply to each frontage.
- 2) Where more than one freestanding sign is permitted the minimum distance between the signs shall be 300 feet, per frontage.
- 3) ~~The maximum portion of a freestanding sign dedicated to changeable copy is 20 percent.~~

##### b) Roof signs

- 1) All roof signs must be set back a distance of at least 4 feet from all the outside walls of the building on or over which they are located.

##### c) Projecting signs

- 1) ~~The projecting sign may exist instead of, but not in addition to, a freestanding sign~~
  - 1) Where a ~~zoning~~ lot or building fronts on more than one public street, the provisions of this ordinance shall apply to each frontage.

##### i) Changeable Copy and Electronic Signage

- 1) A changeable copy or electronic sign is prohibited from having a strobe that pulses.
- 2) A changeable copy or electronic sign on which the message changes more than once a minute shall be considered an animated sign and is prohibited.

Table I Permitted Signs Per Zone

Changeable Copy Sign and Electronic Signage

Table II Size Chart

Changeable Copy Sign and Electronic Signage

Recommended by the Planning Board

### ARTICLE 3

Amend Article I

Add new section

Section 1.7 Re-numbering of Articles, Sections and Article references

This section authorizes the re-numbering of articles, and/or sections and related article references within the Zoning Ordinance as required.

Recommended by the Planning Board

### ARTICLE 4

Shall the Town of Hampton vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$24,599,427.00. Should this article be defeated the default budget shall be \$24,603,429.00, which is the same as last year, with certain adjustments required by previous action of the Town Meeting or by law; or the governing body may hold one special town meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only? (Majority vote required)

Recommended by the Board of Selectmen 5-0

Recommended by the Budget Committee 14-0

### ARTICLE 5

Shall the Town of Hampton vote in accordance with RSA 32:5, V-b, to require that the annual budget article and all special warrant articles having a tax impact, as determined by the governing body (the Board of Selectmen), shall contain a notation stating the estimated tax impact of the warrant article, with the determination of the estimated tax impact being subject to the approval of the governing body? (Majority vote required)

Recommended by the Board of Selectmen 5-0

### ARTICLE 6

Shall the Town of Hampton vote to raise and appropriate the sum of \$150,000 to be placed in the Firefighting Apparatus Capital Reserve Fund created under Article 29 of the 1995 Annual Town Meeting in accordance with the provisions of RSA 35? (Majority vote required)

Recommended by the Board of Selectmen 3-2



ARTICLE 7

Shall the Town of Hampton vote to raise and appropriate the sum of \$300,000 for road improvements, with \$225,000 of said appropriation to be added to the Road Improvement Capital Reserve Fund previously established under Article 16 of the 1998 Annual Town Meeting in accordance with the provisions of RSA 35 and with \$75,000 of said appropriation to be expended for the purpose of surveying and preliminary design work for the reconstruction and replacement of the highway, drainage, sidewalks and utilities within Exeter Road from Route 101 to Lafayette Road; this Article is designated as a special warrant article as defined in RSA 32:3, VI? (Majority vote required)

Recommended by the Board of Selectmen 5-0

Recommended by the Budget Committee 8-4

ARTICLE 8

Shall the Town of Hampton vote to raise and appropriate the sum of \$190,000 for the purchase of a 1 ton dump truck with plow and wing; and a 6 wheel 35,000 gross vehicle weight dump truck with plow and wing for the Department of Public Works, with the replaced vehicles to be traded in. This shall be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the vehicle purchases are made or by March 31, 2014, whichever is sooner? (Majority vote required)

Recommended by the Board of Selectmen 5-0

Not Recommended by the Budget Committee 8-4

ARTICLE 9

Shall the Town of Hampton vote to raise and appropriate the sum of \$100,000 to conduct Phase 1 of a Wastewater Collection System Infiltration and Inflow (I & I) Study to determine the locations of I & I and their severity; and to establish priorities for maintenance and repair of the collection system in order to reduce the I & I, thereby reducing annual operational costs and extending the life of the collection system and the waste water treatment plant. This shall be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until Phase 1 of the I & I Study is completed or by March 31, 2015, whichever is sooner? (Majority vote required)

Recommended by the Board of Selectmen 5-0

Recommended by the Budget Committee 12-0



## ARTICLE 10

Shall the Town of Hampton vote to raise and appropriate the sum of \$90,000 to conduct the first part of an updated Wastewater Treatment Plant Facilities Plan that will review the condition of the existing Wastewater Treatment Plant and the new National Pollution Discharge Elimination System permit requirements with consideration of future growth and potential energy savings as the basis for formulating recommendations and a plan for necessary wastewater treatment plant improvements. This shall be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until first part of an updated Wastewater Treatment Plant Facilities Plan is completed or by December 31, 2018, whichever is sooner? (Majority vote required)

Recommended by the Board of Selectmen 5-0  
Recommended by the Budget Committee 12-0

## ARTICLE 11

Shall the Town of Hampton vote to raise and appropriate the sum of \$500,000 to construct a Sewer and Drain Building that will include a Vehicle and Equipment Wash Down Facility, to be constructed at the Public Works facility off Hardardt's Way and to consist of a 140 feet by 60 foot steel structure comprised of 5 truck bays (one of which will be a drive through bay), an office and meeting room, work area with lavatories, storage areas and a 60 foot by 20 foot equipment and truck wash bay for equipment maintenance. This shall be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until construction of the facilities is completed or by March 31, 2015, whichever is sooner? (Majority vote required)

Recommended by the Board of Selectmen 3-2  
Recommended by the Budget Committee 12-0

## ARTICLE 12

Shall the Town of Hampton vote to raise and appropriate the sum of \$510,000 for the reconstruction of the intersection at Winnacunnet Road and Lafayette Road in conjunction with the State and Federal Governments through grant participation; the State and Federal Governments to contribute 80% of the cost of the work through reimbursement to the Town of \$446,000 resulting in the Town's portion being \$112,000, of which \$48,000 has already been encumbered from Highway Department operational funds under the 2011 budget as a part of the Town's 20% match; this article does not include sewer work. This shall be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the re-construction of the intersection is completed or by March 31, 2015, whichever is sooner? (Majority vote required)

Recommended by the Board of Selectmen 4-1  
Not Recommended by the Budget Committee 8-3-1

### ARTICLE 13

Shall the Town of Hampton vote to raise and appropriate the sum of \$75,000 for the purpose of demolishing the Old Court House located at 130 Winnacunnet Road. This shall be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the demolition is completed or by March 31, 2014, whichever is sooner? (Majority vote required)

Recommended by the Board of Selectmen 4-1  
Recommended by the Budget Committee 10-1-1

### ARTICLE 14

Shall the Town of Hampton vote to raise and appropriate the sum of \$4,800 for the purpose of redesigning the architectural plans for the playing field and the amenity plans for the Campbell Property as determined by the Board of Selectmen, the Town Manager, the Director of Public Works and the Director of Recreation and Parks and to fund said appropriation by transferring \$4,800 from the Recreation Infrastructure Special Revenue Fund established under Article 44 of the 2007 Annual Town Meeting, and to authorize the withdrawal of that amount from the Recreation Infrastructure Special Revenue Fund established for that purpose under Article 44 of the 2007 town meeting. No amount to be raised by taxation? (Majority vote required)

Recommended by the Board of Selectmen 4-1  
Recommended by the Budget Committee 10-2

### ARTICLE 15

Shall the Town of Hampton vote to raise and appropriate the sum of \$90,000 to carry out all lawful functions allowed under federal, state and local criminal justice forfeiture programs and to authorize the withdrawal of that amount from the Police Forfeiture Special Revenue Fund created for that purpose under Article 55 of the 2003 town meeting? (Majority vote required)

Recommended by the Board of Selectmen 5-0  
Recommended by the Budget Committee 12-0

### ARTICLE 16

Shall the Town of Hampton vote:

To rescind the provisions of RSA 31:95-c as to the Hampton Cable TV Local Origination Fund, a Special Revenue Fund created under Article 21 of the March 14, 2000 Town Meeting and funded with revenues generated from the Cable TV Franchise Agreement Franchise Fee, and adopted "to restrict 100% of the revenues from the Cable TV local origination franchise agreement funds to expenditures for the purpose of providing local public, educational, and governmental access broadcasts in compliance with franchise agreements and/or future assigns? Such revenues and expenditures shall be accounted for in a special revenue fund to be known as the Hampton Cable TV Local Origination Special Revenue Fund, separate from the general fund. Any surplus in said fund shall not be deemed part of the general fund accumulated surplus and shall be expended only after a vote by the legislative body to appropriate a specific amount from said fund for a specific purpose related to the purpose of the fund or source of revenue?";

And

To transfer any surplus remaining in said Fund up to the sum of \$78,771.47 into, and to establish, a Hampton Cable TV Local Revolving Fund pursuant to RSA 31:95-h, into which Revolving Fund there shall be deposited 25% of the funds that are received from the Franchise Fees, and shall be allowed to accumulate from year to year, and shall not be considered to be part of the Town's general fund unassigned fund balance. The Treasurer shall have custody of all monies in the fund, and shall pay out the same only upon order of the Board of Selectmen (no future Town Meeting approval required). These funds may be expended only for the purpose of providing cable access for public, educational, or governmental use in compliance with the franchise agreement, and no expenditure shall be made in such a way as to require the expenditure of other town funds which have not been appropriated for that purpose. The balance of the Franchise Fees received by the Town under that Cable TV Franchise Agreement are to be deposited in the general fund unassigned fund balance as revenues to reduce taxes. Pursuant to RSA 31:95-d, II, the effective date of this article, if passed by the Town, shall be retroactive to January 1, 2013; defeat of this Article 16 will leave in place the existing Hampton Cable TV Local Origination Fund and whatever action is taken by this Town Meeting on the following Article 17? (Majority vote required.)

Recommended by the Board of Selectmen 5-0

#### ARTICLE 17

Shall the Town of Hampton vote to raise and appropriate the sum of \$100,000 from revenues generated from the Hampton Cable TV Local Origination Fund, a special revenue fund created under Article 21 of the 2000 Annual Town Meeting and funded by 25% of the franchise fee



revenues generated from the Cable TV local origination franchise agreement, to upgrade, expand and enhance the development of local origination channels, but if the preceding Article 16 in this warrant passes to rescind the Hampton Cable TV Local Origination Fund then this Article 17 is null and void? (Majority vote required)

Recommended by the Board of Selectmen 5-0  
Recommended by the Budget Committee 12-0

#### ARTICLE 18

Shall the Town of Hampton vote to change the purpose of the Hampton Cable TV Local Origination Fund, a special revenue fund created under Article 21 of the 2000 Annual Town Meeting so as to clarify that regardless of how the existing or prospective cable TV franchise agreement is worded, only 25% of the franchise fee revenues generated from said franchise agreement are to go into said Hampton Cable TV Local Origination Fund to upgrade, expand and enhance the development of local origination channels, with the remaining 75% of said revenues to go to the general fund unassigned fund balance so as to reduce taxes, but if the preceding Article 16 in this warrant passes to rescind the Hampton Cable TV Local Origination Fund then this Article 18 is null and void? (2/3 vote required)

Recommended by the Board of Selectmen 5-0

#### ARTICLE 19

Shall the Town of Hampton vote to raise and appropriate the sum of \$10,000 to be added to the Hampton Conservation Commission Land Acquisition Fund to acquire, maintain, improve, protect or limit the future use of or otherwise conserve and properly utilize open spaces and conservation easements in accordance with RSA 36-A:4? (Majority vote required)

Recommended by the Board of Selectmen 5-0  
Recommended by the Budget Committee 12-0

#### ARTICLE 20

Shall the Town of Hampton vote to raise and appropriate the sum of \$170,651 for the cost of Hampton's contribution to twenty human service agencies in the seacoast area as follows? (Majority vote required)

These twenty (20) human service agencies shall be required to give a written report at the end of the given fiscal year to the Board of Selectmen highlighting what the funds were used for and what the impact those funds had in assisting in their goals and objectives.

<u>Human Service Agency</u>	<u>Agency Request</u>
A Safe Place	\$5,500
American Red Cross	1,000
Aids Response Seacoast	2,700
Area Home Care & Family Services	12,000
Big Brothers/Big Sisters	6,500
Child & Family Services	5,000
Cross Roads	15,000
Families First Health & Support Center	10,000
Lamprey Health Sr. Transp. Program	4,200
New Generation Shelter	2,000
Retired Senior Volunteer Program	1,800
Richie McFarland Children's Center	6,000
Rockingham Community Action	25,000
Rockingham Meals on Wheels	5,051
SeaCare Health Services	10,000
Seacoast Assault Services	2,000
Seacoast Mental Health Center	8,000
Seacoast Visiting Nurse	40,000
Seacoast Youth Services	2,500
Transportation Assistance for Seniors	6,400
Total	<u>\$170,651</u>

Recommended by the Board of Selectmen 5-0

Recommended by the Budget Committee 12-0

## ARTICLE 21

Shall the Town of Hampton vote to amend its vote under Article 7 of the Warrant of March 16, 1963 by repealing said vote that read "To see if the Town will vote to ratify the policy of the Board of Selectmen, which was established around 1948, of charging a sewer entrance fee of \$100.00 for each sewer connection from one to five units, and an additional \$100.00 for each additional five living units, or less" and to enact the following fees for sewer connections to the Town's Municipal Sewer System:

The residential sewer entrance fee shall be \$300.00 for each residential sewer connection from one to five living units, and an additional \$300.00 for each additional five units , or less, and shall be payable at the time of application for sewer connection to the Town's Municipal Sewer System? (Majority vote required)

Recommended by the Board of Selectmen 5-0

ARTICLE 22

Shall the Town of Hampton vote to adopt the re-numbering of the Town of Hampton Town Ordinances in accordance with the new numbering system created by the General Code Corporation, a copy of the new numbering is on file with the Town Clerk in the compilation entitled Code of the Town of Hampton, and to authorize the future re-numbering of those Article references when new amendments to the Code of the Town of Hampton or Town Ordinances are approved? (Majority vote required)

Recommended by the Board of Selectmen 5-0

ARTICLE 23

Shall the Town of Hampton vote to confirm the acceptance of the following named streets, without any payment of damages by the Town, that have previously been accepted by votes of the Board of Selectmen on the dates shown, and have been maintained by the Town since the Selectmen's acceptance, but by administrative oversight were not brought before Town Meeting for an acceptance vote: Jo Ann Lane, July 13, 1987; Gale Road, December 17, 1993 and January 12, 1996; Noel Road, August 23, 1999; Playhouse Circle, December 22, 2003; and further to accept the following streets for which deeds have been recorded to the Town and which are completed subdivision streets that the Town is maintaining but were not properly accepted by the Town Meeting or the Board of Selectmen: Hunter Drive, deed recorded June 21, 1999; Heritage Drive, deed recorded February 19, 1999; Bear Path, deed recorded June 13, 1997; Campbell Drive, deed recorded September 18, 1990; Holman Lane, deed recorded March 18, 1988; Raymond Lane, deed recorded December 15, 1994; Mooring Drive, deed recorded December 11, 1964; Hayden Circle and Coffin Drive, deed recorded June 21, 1991? (Majority vote required)

Recommended by the Board of Selectmen 5-0

ARTICLE 24

Shall the Town of Hampton vote to accept "as is" Huckleberry Lane as a Class V Highway (Town Road) This street has been paved, maintained, has Town sewer and meets Town standards. This acceptance shall be at no cost to the Town. This article shall not become effective until all parties having an ownership interest in the roadway have signed a release to the Town of Hampton of any damages that could be claimed by them as a result of the acceptance of Huckleberry Lane as a Town Road? (Majority vote required)



Recommended by the Board of Selectmen 5-0

ARTICLE 25

Shall the Town of Hampton vote to authorize the Board of Selectmen to withdraw the Town from the Southeast Regional Refuse Disposal District 53-B effective June 30, 2015, if said action is found by the Board of Selectmen to be in the best interests of the Town of Hampton? (Majority vote required).

Recommended by the Board of Selectmen 5-0

ARTICLE 26

Shall the Town of Hampton vote to amend the Regulation of Animals Ordinance adopted at the Annual Town Meeting on March 9, 1994 by:

Deleting under Sec. 1:102 Definitions the definition of Cattery; and

Deleting in its entirety Section 1:103 "Animal Control Commission"? (Majority vote required)

Recommended by the Board of Selectmen 5-0

ARTICLE 27

Shall the Town of Hampton vote to amend the Taxi Ordinance adopted by the March 9, 2010 Annual Town Meeting under Article 30 as follows:

Amend Section 10. License Term and Fees by

- a) striking all of Subsection A that reads "All licenses granted under this Chapter shall continue and remain in full force and effect for a period from the first day of April each year until 12:00 midnight on the 31st day of March of the following year. All licenses currently issued at the adoption of this chapter shall expire on April 30, 2010."; and
- b) substituting therefor the words "All licenses granted under this chapter shall remain in full force and effect until the annual expiration date of their required insurance."

And

Amend Section 15 Insurance by

- a) striking all of Subsection A that reads "The personal injury coverage shall not be less than \$1,000,000 per person per accident with a total coverage of not less than \$2,000,000

per accident. The property damage coverage shall not be less than \$50,000 per accident.”; and

- b) substituting therefor the following new Subsection A “The Commercial Auto Policy with personal injury coverage (Bodily injury and Property Damage) shall not be less than one million dollars Combined Single Limit (\$1,000,000), or a combination of a Commercial Auto policy and Excess Liability policy with Split Limit coverage totaling not less than one million dollars (\$1,000,000). Medical Payment coverage shall not be less than \$5,000 per person.”

And

Amend Section 15 Insurance by

- a) striking all of Subsection B that reads “If required insurance terminates, expires or is suspended, the license shall immediately be returned to the Board of Selectmen. Said notice shall be mailed to the Board of Selectmen.”; and
- b) substituting therefor the following: “Notice of cancellation of insurance for non-payment shall be sent to the Board of Selectmen 10 days in advance by the insured and 30 days in advance by the insured for non-renewal, cancellation and cancellation warning.”? (Majority vote required)

Recommended by the Board of Selectmen 5-0

## ARTICLE 28

Shall the Town of Hampton vote to amend the Pedicab Ordinance adopted under Article 45 of the Annual Town Meeting of March 8, 2011 as follows:

Amend Section 3 License Period by

- a) striking all of the sentence that reads “All licenses granted under this Ordinance shall continue and remain in force and effect for a period from the date of issuance of the license until midnight on the 31<sup>st</sup> day of March of the following year.”; and
- b) substituting therefor the following new sentence “All licenses granted under this chapter shall remain in full force and effect until the annual expiration date of their required insurance.”

And

Amend Section 7. Insurance Section A by

- a) deleting the words and numbers “three hundred thousand dollars (\$300,000.00)”;
- and
- b) substituting therefor the words and numbers “one million dollars (\$1,000,000.00) minimum commercial general liability coverage.”

And

Amend Section 7. Insurance, Section B by

- a) adding following the words and numbers after “Coverage B \$1,000,000.00” the following words and numbers “If individuals other than the owner(s) are operating the pedicabs, the owner shall carry minimum Workers’ Compensation Insurance for \$1,000,000.00.”

And

Amend Section 7 Insurance, Paragraph 6 that begins with the words “If required insurance terminates” by

- a) deleting the last sentence that reads “Said notice shall be mailed 30-days in advance to the Board.”; and
- b) substituting therefor the following new sentence: “Said notice shall be presented to the Board of Selectmen 10 days in advance for non-payment by the insured and 30 days in advance for non-renewal, cancellation and cancellation warning by the insured.”? (Majority vote required)

Recommended by the Board of Selectmen 5-0

#### ARTICLE 29

On the petition of John Nyhan and at least 25 Hampton registered voters, shall the Town of Hampton vote to raise and appropriate \$3,000 to pay to Experience Hampton Inc., the organizer of the 2010, 2011 & 2012 Hampton Christmas Parades, to help defray the expenses of the 2013 Christmas Parade and related activities? (Majority vote required)

Recommended by the Board of Selectmen 5-0

Recommended by the Budget Committee 12-0

#### ARTICLE 30

We, the undersigned registered voters of the Town of Hampton, New Hampshire petition the Board of Selectmen to include in the Warrant for the 2013 Annual Town Meeting the following Article in accordance with the provisions of RSA 39:3.



Shall we adopt the provisions of RSA 287-E relative to the conduct of games of **Bingo** and the sale of **Lucky 7 tickets**? (Majority vote required)

ARTICLE 31

The undersigned residents of Hampton, petition that the Town of Hampton raise and appropriate funds for improvements to the Town of Hampton Skateboard Park, and more specifically, request that the Town "match", dollar for dollar, all privately raised funds for 2013 improvements/renovations to the unimproved skateboard park area located between the recently (2012) renovated area of the skateboard park and the eastern edge of the skateboard park; and that the Town of Hampton's contribution to the proposed improvement/renovation pursuant to this warrant article, shall not exceed \$25,000.00? (Majority vote required)

Not Recommended by the Board of Selectmen	5-0
Not Recommended by the Budget Committee	10-2

Town of Hampton 2013 Warrant

Given under our hands and seals this 14<sup>th</sup> day of January, in the Year of our Lord Two Thousand Thirteen.



Richard P. Griffin, Chairman



Richard E. Nichols, Vice Chairman



Michael E. Pierce, Selectman

BOARD OF SELECTMEN

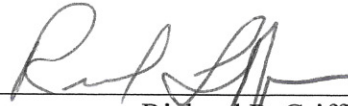


Bennett F. Moore, Selectman



Phillip W. Bean, Selectman

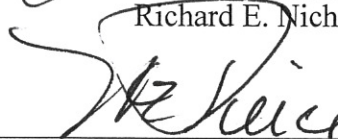
A true copy of the Warrant – Attest



Richard P. Griffin, Chairman



Richard E. Nichols, Vice Chairman

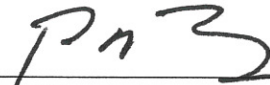


Michael E. Pierce, Selectman

BOARD OF SELECTMEN



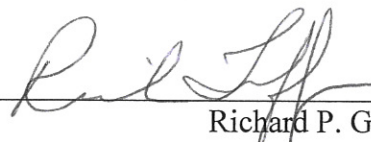
Bennett F. Moore, Selectman



Phillip W. Bean, Selectman

### Town of Hampton 2013 Warrant

We hereby certify that we gave notice to the inhabitants, within named, to meet at the time and place and for the purposes within named, by posting an attested copy of the within Warrant at the place of meeting within named, and a like attested copy at the United States Post Office, the Town Offices, the Beach Fire Station and the Lane Memorial Library, being public places in said Town of Hampton on the 15<sup>TH</sup> day of January 2013.

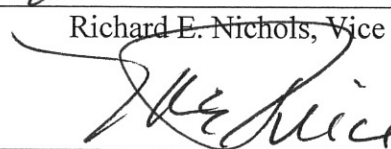


Richard P. Griffin, Chairman

BOARD OF SELECTMEN



Richard E. Nichols, Vice Chairman



Michael E. Pierce, Selectman



Bennett F. Moore, Selectman



Phillip W. Bean, Selectman

STATE OF NEW HAMPSHIRE

January 14, 2013

Rockingham, ss

Personally appeared the above named Selectmen of the Town of Hampton and swore that the above was true and to the best of their knowledge and belief.

Before me,



Frederick Welch, Notary Public

My Commission expires: April 18, 2017



# BUDGET OF A TOWN WITH A MUNICIPAL BUDGET COMMITTEE

OF: Hampton NH

BUDGET FORM FOR A TOWN WHICH HAS ADOPTED  
THE PROVISIONS OF RSA 32:14 THROUGH 32:24

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 2013 to December 31, 2013

or Fiscal Year From \_\_\_\_\_ to \_\_\_\_\_

## IMPORTANT:

Please read RSA 32:5 applicable to all municipalities.

1. Use this form to list the operating budget and all special and individual warrant articles in the appropriate recommended and not recommended area. All proposed appropriations must be on this form.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below within 20 days after the meeting.

This form was posted with the warrant on (Date): \_\_\_\_\_

## BUDGET COMMITTEE

*Please sign in ink.*

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Colleen A. Lattin, Chair  
Michael Plouffe  
Vincent Butcher  
[Signature]  
[Signature]

[Signature]  
Sandra L. Nicholson  
[Signature]  
[Signature]  
[Signature]

**THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT**

FOR DRA USE ONLY

NH DEPARTMENT OF REVENUE ADMINISTRATION  
 MUNICIPAL SERVICES DIVISION  
 P.O. BOX 487, CONCORD, NH 03302-0487  
 (603)230-5090

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (Recommended)	(Not Recommended)	BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year (Recommended)	(Not Recommended)
<b>GENERAL GOVERNMENT</b>								
4130-4139	Executive		166,839	171,391	173,132	(1,200)	171,932	
4140-4149	Election, Reg. & Vital Statistics		243,106	225,746	232,646	(8,667)	223,979	
4150-4151	Financial Administration		831,676	774,948	872,541		872,541	
4152	Revaluation of Property							
4153	Legal Expense		280,656	199,012	238,738		238,738	
4155-4159	Personnel Administration		2,165,636	2,212,963	2,468,794		2,468,794	
4191-4193	Planning & Zoning		112,654	109,007	117,011	500	117,511	
4194	General Government Buildings		102,603	99,773	100,055		100,055	
4195	Cemeteries		118,135	113,068	119,528	1,462	120,990	
4196	Insurance		3,585,400	3,558,870	3,568,800		3,568,800	
4197	Advertising & Regional Assoc.							
4199	Other General Government		66,847	59,606	63,250	4,000	67,250	
<b>PUBLIC SAFETY</b>								
4210-4214	Police		3,549,599	3,515,594	3,819,346		3,819,346	
4215-4219	Ambulance							
4220-4229	Fire		3,074,478	3,074,880	3,293,078		3,293,078	
4240-4249	Building Inspection		187,533	225,934	208,866		208,866	
4290-4298	Emergency Management		1,000	1,191	1,000		1,000	
4299	Other (Including Communications)		404,200	400,625	475,600		475,600	
<b>AIRPORT/AVIATION CENTER</b>								
4301-4309	Airport Operations							
<b>HIGHWAYS &amp; STREETS</b>								
4311	Administration		1,177,938	1,284,848	1,297,987		1,297,987	
4312	Highways & Streets		471,511	354,611	416,570		416,570	
4313	Bridges							



1	2	3	4	5	6	7	8	9
ACCT. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (Recommended)	(Not Recommended)	BUDGET COMM. APPROPRIATIONS Ensuing Fiscal Year (Recommended)	(Not Recommended)
<b>HIGHWAYS &amp; STREETS (cont.)</b>								
4316	Street Lighting		204,000	229,152	204,000		204,000	
4319	Other							
<b>SANITATION</b>								
4321	Administration		1,500,830	1,442,486	1,365,344		1,365,344	
4323	Solid Waste Collection		526,207	577,488	570,196		570,196	
4324	Solid Waste Disposal		962,279	1,070,850	984,510		984,510	
4325	Solid Waste Clean-up							
4326-4329	Sewage Coll. & Disposal & Other		269,000	124,697	204,000		204,000	
<b>WATER DISTRIBUTION &amp; TREATMENT</b>								
4331	Administration							
4332	Water Services							
4335-4339	Water Treatment, Conserv. & Other							
<b>ELECTRIC</b>								
4351-4352	Admin. and Generation							
4353	Purchase Costs							
4354	Electric Equipment Maintenance							
4359	Other Electric Costs							
<b>HEALTH/WELFARE</b>								
4411	Administration							
4414	Pest Control		157,292	153,649	159,770		159,770	
4415-4419	Health Agencies & Hosp. & Other							
4441-4442	Administration & Direct Assist.		64,000	40,566	56,885		56,885	
4444	Intergovernmental Welfare Payemnts							
4445-4449	Vendor Payments & Other							



1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	OP Bud. Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (Recommended)	(Not Recommended)	BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year (Recommended)	(Not Recommended)
<b>CULTURE &amp; RECREATION</b>								
4520-4529	Parks & Recreation		242,146	220,257	240,029		240,029	
4550-4559	Library		833,169	833,169	845,588		845,588	
4583	Patriotic Purposes		1,650	2,017	1,800		1,800	
4589	Other Culture & Recreation		500	108	500		500	
<b>CONSERVATION</b>								
4611-4612	Admin. & Purch. of Nat. Resources		30,509	30,509	30,803		30,803	
4619	Other Conservation							
4631-4632	Redevelopment and Housing							
4651-4659	Economic Development							
<b>DEBT SERVICE</b>								
4711	Princ.- Long Term Bonds & Notes		2,433,338	2,580,091	1,811,528		1,811,528	
4721	Interest-Long Term Bonds & Notes		745,909	600,654	651,437		651,437	
4723	Int. on Tax Anticipation Notes		10,000	2,560	10,000		10,000	
4790-4799	Other Debt Service							
<b>CAPITAL OUTLAY</b>								
4901	Land							
4902	Machinery, Vehicles & Equipment							
4903	Buildings							
4909	Improvements Other Than Bldgs.							
<b>OPERATING TRANSFERS OUT</b>								
4912	To Special Revenue Fund							
4913	To Capital Projects Fund							
4914	To Enterprise Fund							
	- Sewer							
	- Water							

1 2 3 4 5 6 7 8 9

ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	OP Bud. Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS		BUDGET COMMITTEE'S APPROPRIATIONS	
					(Recommended)	(Not Recommended)	(Recommended)	(Not Recommended)
	- Electric							
	- Airport							
4918	To Nonexpendable Trust Funds							
4919	To Fiduciary Funds							
OPERATING BUDGET TOTAL					24,520,640	24,290,320	24,603,332	24,599,427
							(3,905)	-



## \*\*SPECIAL WARRANT ARTICLES\*\*

Special warrant articles are defined in RSA 32:3.VI, as appropriations: 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriations to or from a separate fund created pursuant to law, such as capital reserve funds or trusts funds; or 4) an appropriation designated on the warrant as a special article or as a nonlapsing or nontransferable article.

ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (Recommended)	SELECTMEN'S APPROPRIATIONS (Not Recommended)	BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year (Recommended)	BUDGET COMMITTEE'S APPROPRIATIONS (Not Recommended)
4913	To Capital Reserve Fund	6, part 7	320,000	320,000	375,000		375,000	
4916	To Exp.Tr.Fund		15,450	15,450				
4589	Other Cultural Events	29	3,000	3,000	3,000		3,000	
4909	Skate Board Park Improvements	31	35,000	35,000		25,000		25,000
4903	Bond - Fire Stations		5,756,740	145,428				
Multi	Bond - Church St. Pumping Station		4,850,000	151,565				
4550	Bond - Library Energy Improvements		80,000	80,000				
4312	Road Improvements		611,000	611,000				
4195	Cemetery Related		69,950	38,542				
4194	Repairs to Grist Mill		34,260	5,582				
4312	Public Works Studies (Rds / I&I)	part 7, 9			175,000		175,000	
4902	Public Works Capital Equip	8			190,000			190,000
4326	Public Works Studies - WWTP	10			90,000		90,000	
4903	Sewer & Drain Building	11			500,000		500,000	
4312	Lafayette & Winnacumnet Rds Intersection	12			510,000			510,000
4194	Demolish Old Court House	13			75,000		75,000	
4912	Conservation Land Acquisition Fund	19			10,000		10,000	
SPECIAL ARTICLES RECOMMENDED			11,775,400		1,928,000		1,228,000	

## \*\*INDIVIDUAL WARRANT ARTICLES\*\*

"Individual" warrant articles are not necessarily the same as "special warrant articles". An example of an individual warrant article might be negotiated cost items for labor agreements, leases or items of a one time nature you wish to address individually.

ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3.V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (Recommended)	SELECTMEN'S APPROPRIATIONS (Not Recommended)	BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year (Recommended)	BUDGET COMMITTEE'S APPROPRIATIONS (Not Recommended)
Multi	Teamsters CBA		17,638	17,638				
Multi	Police Officers CBA		133,420	133,420				
Multi	Police Sergeants CBA		16,041	16,041				
Multi	Fire Fighters CBA		58,579	58,579				
Multi	Fire Officers CBA		(1,899)	(1,899)				
4210	Police Forfeiture Fund	15	90,000	90,000	90,000		90,000	
4199	Cable TV Revolver & Local Origination Fund	17	100,000	100,000	100,000		100,000	
4520	Recreation Facilities		78,000	-	4,800		4,800	
4312	Drainage Construction	14	145,000	145,000				
4415	Human Service Agencies Consolidated	20	170,651	170,651	170,651		170,651	
INDIVIDUAL ARTICLES RECOMMENDED			807,430		365,451		365,451	



1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Actual Revenues Prior Year	Selectmen's Estimated Revenues	Budget Committee's Est. Revenues
<b>TAXES</b>					
3120	Land Use Change Taxes - General Fund				-
3180	Resident Taxes				-
3185	Yield Taxes				-
3186	Payment in Lieu of Taxes				-
3189	Other Taxes				-
3190	Interest & Penalties on Delinquent Taxes		369,305	375,000	375,000
	Inventory Penalties				-
3187	Excavation Tax (\$.02 cents per cu yd)				-
<b>LICENSES, PERMITS &amp; FEES</b>					
3210	Business Licenses & Permits		9,075	5,200	5,200
3220	Motor Vehicle Permit Fees		2,643,924	2,560,000	2,560,000
3230	Building Permits		232,886	175,000	175,000
3290	Other Licenses, Permits & Fees		32,254	30,500	30,500
3311-3319	<b>FROM FEDERAL GOVERNMENT</b>	12	25,877	446,000	-
<b>FROM STATE</b>					
3351	Shared Revenues				-
3352	Meals & Rooms Tax Distribution		663,258	672,000	672,000
3353	Highway Block Grant		274,180	211,333	211,333
3354	Water Pollution Grant		105,204	102,138	102,138
3355	Housing & Community Development				-
3356	State & Federal Forest Land Reimbursement				-
3357	Flood Control Reimbursement				-
3359	Other (Including Railroad Tax)		165,956	60,000	60,000
3379	<b>FROM OTHER GOVERNMENTS</b>				-
<b>CHARGES FOR SERVICES</b>					
3401-3406	Income from Departments		794,419	456,600	456,600
3409	Other Charges		376,858	416,000	416,000
<b>MISCELLANEOUS REVENUES</b>					
3501	Sale of Municipal Property		42,158	150	150
3502	Interest on Investments		-	-	-
3503-3509	Other		537,008	425,000	425,000
<b>INTERFUND OPERATING TRANSFERS IN</b>					
3912	From Special Revenue Funds	14,15,17	190,000	194,800	194,800
3913	From Capital Projects Funds				-

1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Actual Revenues Prior Year	Selectmen's Estimated Revenues	Budget Committee's Est. Revenues
<b>INTERFUND OPERATING TRANSFERS IN (cont.)</b>					
3914	From Enterprise Funds				-
	Sewer - (Offset)				-
	Water - (Offset)				-
	Electric - (Offset)				-
	Airport - (Offset)				-
3915	From Capital Reserve Funds		897,702		-
3916	From Trust & Fiduciary Funds		501,715	606,000	606,000
3917	Transfers from Conservation Funds				-
<b>OTHER FINANCING SOURCES</b>					
3934	Proc. from Long Term Bonds & Notes		10,686,740		-
	Amounts Voted From Fund Balance		620,000		-
	Estimated Fund Balance to Reduce Taxes		172,000		-
<b>TOTAL ESTIMATED REVENUE &amp; CREDITS</b>			<b>19,340,519</b>	<b>6,735,721</b>	<b>6,289,721</b>

**\*\*BUDGET SUMMARY\*\***

	PRIOR YEAR ADOPTED BUDGET	SELECTMEN'S RECOMMENDED BUDGET	BUDGET COMMITTEE'S RECOMMENDED BUDGET
Operating Budget Appropriations Recommended (from pg. 5)	24,520,640	24,603,332	24,599,427
Special Warrant Articles Recommended (from pg. 6)	11,775,400	1,928,000	1,228,000
Individual Warrant Articles Recommended (from pg. 6)	807,430	365,451	365,451
TOTAL Appropriations Recommended	37,103,470	26,896,783	26,192,878
Less: Amount of Estimated Revenues & Credits (from above)	19,340,519	6,735,721	6,289,721
Estimated Amount of Taxes to be Raised	17,762,951	20,161,062	19,903,157

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: \$2,361,385  
 (See Supplemental Schedule With 10% Calculation)



## BUDGET COMMITTEE SUPPLEMENTAL SCHEDULE

(For Calculating 10% Maximum Allowable Increase)

(RSA 32:18, 32:19, & 32:21)

Use VERSION #1 if budget does not contain Collective Bargaining Cost Items; RSA 32:21 Water Costs;  
or RSA 32:18-a Bond Override

LOCAL GOVERNMENTAL UNIT: \_\_Hampton\_\_ FISCAL YEAR END \_\_2013\_\_

	RECOMMENDED AMOUNT
1. Total <b>RECOMMENDED</b> by Budget Committee (See Posted Budget MS-7, 27, or 37)	26,192,878
LESS EXCLUSIONS:	1,880,780
2. Principal: Long-Term Bonds & Notes	
3. Interest: Long-Term Bonds & Notes	698,250
4. Capital Outlays Funded From Long-Term Bonds & Notes per RSA 33:8 & 33:7-b.	0
5. Mandatory Assessments	0
6. Total exclusions (Sum of rows 2 - 5)	< 2,579,030 >
7. Amount recommended less recommended Exclusion amounts (line 1 less line 6)	23,613,848
8. Line 7 times 10%	2,361,385
9. Maximum Allowable Appropriations (lines 1 + 8)	28,554,263

Line 8 is the maximum allowable increase to budget committee's recommended budget.

Attach a copy of this completed supplemental schedule to the back of the budget form.



# DEFAULT BUDGET OF THE TOWN

OF: HAMPTON\_NH

For the Ensuing Year January 1, 2013 to December 31, 2013

or Fiscal Year From \_\_\_\_\_ to \_\_\_\_\_

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

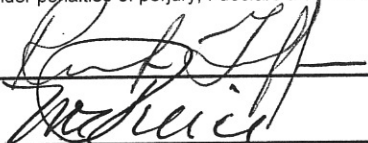

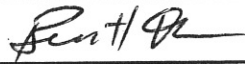
1. Use this form to list the default budget calculation in the appropriate columns.
2. Post this form or any amended version with proposed operating budget (MS-6 or MS-7) and the warrant.
3. Per RSA 40:13, XI, (a), the default budget shall be disclosed at the first budget hearing.

## GOVERNING BODY (SELECTMEN)

or

Budget Committee if RSA 40:14-b is adopted

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
  
\_\_\_\_\_

NH DEPARTMENT OF REVENUE ADMINISTRATION  
MUNICIPAL SERVICES DIVISION  
P.O. BOX 487, CONCORD, NH 03302-0487  
(603)230-5090

Default Budget - Town of HAMPTON FY 2013

1	2	3	4	5	6
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Prior Year Adopted Operating Budget	Reductions & Increases	Minus 1-Time Appropriations	DEFAULT BUDGET
<b>GENERAL GOVERNMENT</b>					
4130-4139	Executive	166,839	5,893		172,732
4140-4149	Election,Reg.& Vital Statistics	243,106	(7,045)		236,061
4150-4151	Financial Administration	831,676	(17,300)		814,376
4152	Revaluation of Property				
4153	Legal Expense	280,656	7,761		288,417
4155-4159	Personnel Administration	2,165,636	317,776	(14,618)	2,468,794
4191-4193	Planning & Zoning	112,654	5,857		118,511
4194	General Government Buildings	102,603	(1,443)		101,160
4195	Cemeteries	118,135	493		118,628
4196	Insurance	3,585,400	(18,100)		3,567,300
4197	Advertising & Regional Assoc.				
4199	Other General Government	66,847	-		66,847
<b>PUBLIC SAFETY</b>					
4210-4214	Police	3,549,599	138,209		3,687,808
4215-4219	Ambulance				
4220-4229	Fire	3,074,478	203,039		3,277,517
4240-4249	Building Inspection	187,533	12,749		200,282
4290-4298	Emergency Management	1,000	-		1,000
4299	Other (Incl. Communications)	404,200	71,400		475,600
<b>AIRPORT/AVIATION CENTER</b>					
4301-4309	Airport Operations				
<b>HIGHWAYS &amp; STREETS</b>					
4311	Administration	1,177,938	76,505		1,254,443
4312	Highways & Streets	471,511	(4,056)		467,455
4313	Bridges				
4316	Street Lighting	204,000	-		204,000
4319	Other				
<b>SANITATION</b>					
4321	Administration	1,500,830	(57,018)		1,443,812
4323	Solid Waste Collection	526,207	21,709		547,916
4324	Solid Waste Disposal	962,279	33,133		995,412
4325	Solid Waste Clean-up				
4326-4329	Sewage Coll. & Disposal & Other	269,000	(1,000)		268,000



Default Budget - Town of \_\_HAMPTON\_\_ FY \_2013\_

1	2	3	4	5	6
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Prior Year Adopted Operating Budget	Reductions & Increases	Minus 1-Time Appropriations	DEFAULT BUDGET
<b>WATER DISTRIBUTION &amp; TREATMENT</b>					
4331	Administration				
4332	Water Services				
4335-4339	Water Treatment, Conserv. & Other				
<b>ELECTRIC</b>					
4351-4352	Admin. and Generation				
4353	Purchase Costs				
4354	Electric Equipment Maintenance				
4359	Other Electric Costs				
<b>HEALTH</b>					
4411	Administration				
4414	Pest Control	157,292	646		157,938
4415-4419	Health Agencies & Hosp. & Other				
<b>WELFARE</b>					
4441-4442	Administration & Direct Assist.	64,000	(2,115)		61,885
4444	Intergovernmental Welfare Pymnts				
4445-4449	Vendor Payments & Other				
<b>CULTURE &amp; RECREATION</b>					
4520-4529	Parks & Recreation	242,146	3,935		246,081
4550-4559	Library	833,169	22,395		855,564
4583	Patriotic Purposes	1,650	-		1,650
4589	Other Culture & Recreation	500	-		500
<b>CONSERVATION</b>					
4611-4612	Admin. & Purch. of Nat. Resources	30,509	265		30,774
4619	Other Conservation				
4631-4632	<b>REDEVELOPMENT &amp; HOUSING</b>				
4651-4659	<b>ECONOMIC DEVELOPMENT</b>				
<b>DEBT SERVICE</b>					
4711	Princ.- Long Term Bonds & Notes	2,433,338	(621,809)		1,811,529
4721	Interest-Long Term Bonds & Notes	745,909	(94,472)		651,437
4723	Int. on Tax Anticipation Notes	10,000	-		10,000
4790-4799	Other Debt Service				



Default Budget - Town of HAMPTON FY 2013

1	2	3	4	5	6
Acct. #	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Prior Year Adopted Operating Budget	Reductions & Increases	Minus 1-Time Appropriations	DEFAULT BUDGET
<b>CAPITAL OUTLAY</b>					
4901	Land				
4902	Machinery, Vehicles & Equipment				
4903	Buildings				
4909	Improvements Other Than Bldgs.				
<b>OPERATING TRANSFERS OUT</b>					
4912	To Special Revenue Fund				
4913	To Capital Projects Fund				
4914	To Enterprise Fund				
	Sewer-				
	Water-				
	Electric-				
	Airport-				
4917	To Health Maint. Trust Funds				
4918	To Nonexpendable Trust Funds				
4919	To Fiduciary Funds				
<b>TOTAL</b>		24,520,640	97,407	(14,618)	24,603,429

Please use the box below to explain increases or reductions in columns 4 & 5.

Acct #	Explanation for Increases	Acct #	Explanation for Reductions
4130-4139	Labor Cost Actual Adjustments	4140-4149	Labor Cost Adjustments - # of Election Dependent
4153	Labor Cost Actual Adjustments	4150-4151	Labor Cost Actual Adjustments
4155-4159	Benefit Expense Change	4155-4159	Eliminate one time wage increase
4191-4193	Labor Cost Actual Adjustments	4194	Contractual Change
4195	Benefit Expense Change	4196	Benefit Expense Change / Legal Obligations
4210-4214	Labor Cost Actual Adjustments	4312	Contractual Change
4220-4229	Labor Cost Actual Adjustments	4321	Labor Cost Actual Adjustments
4240-4249	Labor Cost Actual Adjustments	4326-4329	Contractual Change
4299	Contractual Change	4441-4442	Labor Cost Actual Adjustments
4311	Labor Cost Actual Adjustments	4711	Decrease in Long Term Debt Principal - Legal Obligation
4323	Labor Cost Actual Adj / Contractual Obligation	4721	Decrease in Long Term Interest Expense - Legal Obligation'
4324	Labor Cost Actual Adj / Contractual Obligation		
4414	Labor Cost Actual Adjustments		
4520-4529	Labor Cost Actual Adjustments		
4550-4559	Labor Cost Actual Adjustments / Contractual Benefits		
4611-4612	Labor Cost Actual Adjustments		